

**Certified Staff  
2019-2020 Salary Schedule**

<b>2019-20</b>	<b>BA</b>	<b>BA+24</b>	<b>BA+48</b>	<b>MA</b>	<b>MA+24</b>	<b>MA+48</b>	<b>MA+72/EDS</b>	<b>EDD/PHD</b>
1	44,000	45,200	46,400	48,800	50,100	51,400	52,700	54,100
2	44,100	45,300	46,500	48,900	50,200	51,500	52,800	54,200
3	44,200	45,400	46,600	49,000	50,300	51,600	52,900	54,300
4	44,300	45,500	46,700	49,100	50,400	51,700	53,000	54,400
5	44,400	45,600	46,800	49,200	50,500	51,800	53,100	54,500
6	45,000	46,200	47,400	49,800	51,100	52,400	53,700	55,100
7	45,600	46,800	48,000	50,400	51,700	53,000	54,300	55,700
8	46,200	47,400	48,600	51,000	52,300	53,600	54,900	56,300
9	46,800	48,000	49,200	51,600	52,900	54,200	55,500	56,900
10	48,000	49,200	50,400	52,800	54,100	55,400	56,700	58,100
11	49,200	50,400	51,600	54,000	55,300	56,600	57,900	59,300
12		51,600	52,800	55,200	56,500	57,800	59,100	60,500
13		52,800	54,000	56,400	57,700	59,000	60,300	61,700
14		54,000	55,200	57,600	58,900	60,200	61,500	62,900
15		55,400	56,600	59,000	60,300	61,600	62,900	64,300
16		56,800	58,000	60,400	61,700	63,000	64,300	65,700
17			59,400	61,800	63,100	64,400	65,700	67,100
18			60,800	63,200	64,500	65,800	67,100	68,500
19			62,200	64,600	65,900	67,200	68,500	69,900
20			64,100	66,500	67,800	69,100	70,400	71,800
21			66,000	68,400	69,700	71,000	72,300	73,700
22			67,900	70,300	71,600	72,900	74,200	75,600
23			69,800	72,200	73,500	74,800	76,100	77,500
24			71,700	74,100	75,400	76,700	78,000	79,400
25			74,000	76,400	77,700	79,000	80,300	81,700
26				78,700	80,000	81,300	82,600	84,000

Outside Teaching Experience: One year of credit will be provided for each year of approved outside teaching experience up to a maximum of sixteen (16) years . Exceptions for placement on the Salary Schedule may be made by the Superintendent based upon the needs of the District.

A year's experience on the Salary Schedule will correspond to the same amount of time that the State of Colorado uses to determine a year for the purpose of granting non-probationary status (90 days under assignment).

Teachers new to the District shall receive up to \$500 (\$100 per day) to be paid in August upon completion of New Teacher Orientation (NTO). In addition, new teachers will be paid a \$500 stipend at the beginning of the school year to compensate them for professional development requirements throughout the year.